

## Policy 1.04

### Hiring or Termination of the President Policy

The total accountability and responsibility in both the hiring and the performance of the president belongs solely to the Board of Trustees of the College.

The Board of Trustees is responsible for hiring, determining the terms of the contract, evaluating, determining compensation other than the state salary schedule set by the State Board of Community Colleges, and if it becomes necessary, non-renewing or dismissing the president.

In the case of a vacancy for the position of President, the Board of Trustees has the power and duty to select a president of the institution for such term and under such conditions as the trustees may establish in compliance with relevant regulations and subject to the approval of the State Board of Community Colleges.

#### References

**Legal References:** *NCCCT: Building Student Success; NC115D-20 (1); 1C SBCCC 200.94*

**SACSCOC References:** *2.3; 3.2.1; 3.2.5; 3.2.9; 3.2.10*

**Cross References:** [Employment of the President Procedure](#)

#### History

**Senior Staff Review/Approval Dates:** *05/16/2016*

**Board of Trustees Review/Approval Dates:** *06/07/2016*

**Implementation Dates:** *Enter date(s) here*