

DURHAM



1869  
CITY OF MEDICINE

**CITY OF DURHAM**

POLICE DEPARTMENT  
505 W. CHAPEL HILL STREET • DURHAM, NC 27701  
www.durhampolice.com



The Durham Police Department is now accepting applications for the next academy, which is tentatively scheduled to start in **February of 2012**. Applications will be taken **IN PERSON ONLY**.

The following positions are available:

- **ENTRY LEVEL RECRUIT OFFICERS** – \$33,000.00 annually with a salary increase to \$37,000.00 w/High School or GED, \$37,925.00 w/Associates or \$38,850.00 w/Bachelors Degree, after Phase III of the training program.
- **BLET CERTIFIED GRADUATES** - \$33,000.00 annually with a salary increase to \$37,000.00 w/High School or GED, \$37,925.00 w/Associates or \$38,850.00 W/Bachelors Degree, after Phase III of the abbreviated training program.
- **LATERAL ENTRY OFFICERS** - \$34,320.00 annually with a salary increase to \$38,480.00 w/High School or GED, \$39,442.00 w/Associates or \$40,404.00 W/Bachelors Degree, upon completion of the abbreviated training program. (Certified with minimum 2 years sworn fulltime experience)

Work involves the responsibility for the protection of life and property, prevention of crime, apprehension of criminals and the enforcement of laws and ordinances of the State of North Carolina and the City of Durham.

To complete a City of Durham application it is recommended that you attend one of the scheduled open house informational sessions. These sessions will be held **Tuesday mornings at 9 am and Tuesday evenings at 6 pm on the following dates: May 10<sup>th</sup>, June 7<sup>th</sup>, July 12<sup>th</sup>, August 9<sup>th</sup>, September 6<sup>th</sup> and September 20<sup>th</sup>. Sessions will also be held on Saturday mornings at 9 am, on the following dates: May 14<sup>th</sup>, June 11<sup>th</sup>, July 16<sup>th</sup>, August 13<sup>th</sup>, September 10<sup>th</sup> and September 24<sup>th</sup>.**

**\*\*\*DRESS IS A MINIMUM OF BUSINESS CASUAL\*\*\***

**LATE ARRIVALS WILL NOT BE ADMITTED**

**LOCATION:** Durham Police Department Headquarters, **505 West Chapel Hill Street, Durham, NC.** Check in at the Information Desk.

**REQUIREMENTS TO BECOME AN OFFICER INCLUDE:**

- Completion of high school or equivalency (some college preferred) – Certified transcripts required from both high school and college.
- Age 21 upon completion of classroom training.
- Must meet vision, hearing, and other physical requirements.
- Must meet credit standards
- No felony convictions and no serious misdemeanor convictions in the past five years.
- No Domestic Violence convictions.
- No DUI, DWI convictions in the past five years.

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### REQUIREMENTS CONTINUED:

- Valid driver's license required, no suspension of driving privileges in the past three years and no more than 2 convictions of moving violations in the past three years, 3 convictions of moving violations in the past five years or 4 convictions of moving violations in the past seven years.
- **No use of any illegal drugs in the past 12 months**
- Pass an entry level written examination and physical test.
- Pass an extensive background investigation, credit check, criminal history check, drug screen, psychological examination, medical examination and polygraph examination.
- Military Personnel Must Have an Honorable Discharge
- Must Be a U.S. Citizen or Naturalized Citizen

### CITY OF DURHAM POLICE DEPARTMENT BENEFITS

- 11 paid holidays per year
- 96 hours of vacation per year
- 96 hours of sick leave per year, which accumulate indefinitely
- Sick leave incentive
- Educational Pay Compensation **after** Phase III of Training:  
Associates Degree = 2.5%  
Bachelor's Degree = 5%
- 2 weeks leave for reserve military training
- DOL/VA Apprenticeship Program for Qualified Veterans
- Uniforms and equipment furnished
- Medical/Dental/Life insurance
- State and City retirement plans
- 401(k) plan. The equivalent of 5% of salary contributed by the City for sworn personnel.
- 457 retirement plan available
- Funeral leave
- Volunteer school service
- Parental leave
- Wellness program offered
- Employee Assistance Program – personal and family counseling

For additional information visit our website at [www.durhampolice.com](http://www.durhampolice.com) or contact the Durham Police Recruiting Unit at (919) 560-4575.

*The City of Durham and the Durham Police Department is an equal opportunity/affirmative action employer.*

*A Nationally Accredited Law Enforcement Agency*