Procedure 5.0101

Medical Insurance Procedure

Disability Insurance

All full-time regular employees are covered under the Teachers' and State Employees' Disability Income Plan of North Carolina if they are in service and a member of the Teachers' and State Employees' Retirement System. New employees must be in membership one year before they are eligible for benefits. Participation in the plan is no cost to the employee. The College makes all the necessary contributions on the employee's behalf. Additional information is available from the human resources office.

Hospital and Major Medical Insurance

All full-time regular employees are eligible for the medical insurance under the State Health Plan. The employing unit covers a portion of the premium cost and the remaining portion is paid by the employee through payroll deduction. New employees are given the opportunity to elect this coverage when employed. Complete information including coverage and rates is available in the human resources office. Employees may elect (at their own cost) to cover dependents.

Additional Insurance Options

Regular full-time and regular part-time employees are eligible to enroll in various group plans. The College offers payroll deductions for these plans. Complete information including coverage and rates is available in the Human Resources Office.

References

Legal References: *1C SBCCC 200.94*

SACSCOC References: *Enter SACSCOC references here*

Cross References: Medical, Disability, and Supplemental Insurance Policy

History

Senior Staff Review/Approval Dates: *11/6/13*

Board of Trustees Review/Approval Dates: *Enter date(s) here*

Implementation Dates: *Enter date(s) here*