Policy 5.28

Paid Parental Leave Policy

In order to assist and support employees in balancing work and family obligations, Beaufort County Community College is committed to complying with the State of North Carolina Executive Order Number 95 Providing Paid Parental Leave to Eligible State Employees. Beaufort County Community College will provide eight weeks of fully paid parental leave to an eligible employee who has given birth to a child or four weeks fully paid parental leave to an eligible employee in other circumstances involving the birth of a child or the adoption, foster placement, or other legal placement of a child. This policy will be in effect for births or adoptive, foster or other legal placements occurring on or after September 1, 2019.

References

Legal References:
Executive Order No. 95 Providing Paid Parental Leave to Eligible State Employees.
Local College Personnel Policies 1C SBCCC 200.94(a)(20)

SACSCOC References: *Enter SACSCOC references here*

Cross References: 5.281 Paid Parental Leave Procedure

History

Leadership Council Review/Approval Dates: *9/13/2019*

Senior Staff Review/Approval Dates: *Enter date(s) here*

Board of Trustees Review/Approval Dates: *10/01/2019*

Implementation Dates: *Enter date(s) here*